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DENTONS

Global Social Impact

2013 Report



A Note from our Global CEO and Global Chair



Elliott Portnoy,
Global Chief
Executive Officer



Joe Andrew,
Global Chair

As a truly polycentric global law firm, Dentons has an inspiring tradition of giving back to the communities in which we work and live. Our Global Social Impact program matches our strengths and the experience of our lawyers with the needs of our communities. We tackle major

social issues with impact litigation on behalf of vulnerable social groups. We increase access to justice by representing individuals in court who would not otherwise have the means to bring their case. We empower individuals faced with adversity by equipping them with legal knowledge and effective tools of conflict resolution. And we help social entrepreneurs and NGOs further their missions to assist low-income families and marginalized communities. The bottom line is that at Dentons, we are committed to justice that lies at the heart of the legal profession.

Our voluntary work and charitable contributions are designed to compliment our pro bono initiatives.

There are many instances when lending a helping hand can make all the difference. In equal measure, we leverage our charitable contributions to advance important causes and to tackle issues of social mobility. And as a community-focused firm, we take very seriously our obligation to advance environmental sustainability. Our work on the environment matches our experience in energy and climate change law, and aligns our clients' interests with our own.

By serving the public good, we translate our values into action. At Dentons, we always aim to make an important impact, no matter who we are serving: our clients, our communities or the valued members of our firm.

A Note from our Pro Bono Partner



Ben Weinberg,
Pro Bono Partner

in which we live and work is literally centuries old.

As you'll see in our inaugural Global Social Impact Report, Dentons lawyers and professionals are at the

"How can we help?" That question is at the heart of the Global Social Impact program at Dentons. And although the firm is still very new, our dedication to the communities

forefront of providing meaningful pro bono assistance to individuals and communities in need. We are helping maintain the constitutional Rule of Law in Poland. We're providing direct legal aid to low-income individuals in award-winning clinics in London and Milton Keynes. We helped establish a cutting-edge tax assistance project in Canada, for which we've received great recognition. We are doing important climate change work in Asia and the United States.

Across the globe, we are helping social entrepreneurs and non-governmental organizations like

Outward Bound Oman provide badly needed opportunities to deprived communities. And we are using our extensive legal skills on behalf of classes of disabled individuals in the United States who have been denied equal rights under law.

From every corner of the globe, Dentons lawyers, professionals and staff are asking how we can help, and then stepping up and providing the leadership necessary to create a positive social impact.

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Pro Bono Legal Service

At Dentons, we consider it our social responsibility as lawyers to provide access to justice to some of the most vulnerable members of society. In designing pro bono projects, we are first and foremost concerned with the impact our work has on the unmet legal needs of our local communities. Dentons provides pro bono assistance on many levels, including one-on-one legal counsel, class action lawsuits brought on behalf of a group of individuals, and legal clinics in partnership with legal service organizations. This diverse approach makes our pro bono program unique and enables our lawyers to live up to their social responsibility.

Tax Court of Canada Advocacy Project

Dentons Toronto and Dentons Montréal

Currently in its third year, Dentons, in partnership with Pro Bono Students Canada (PBSC), is leading a pro bono advocacy project through which current law students represent low-income individuals before the Tax Court of Canada (TCC). The first law firm initiative of its kind in Canada, the program enables law students, under the careful guidance and mentorship of Dentons tax litigators, to gain practical experience in representing individual tax payers before the TCC. The project was initially developed at the suggestion of the current Chief Justice of the TCC, The Honorable Gerald J. Rip, in response to the significant number of unrepresented appellants appearing before the Court: between 2008 and 2012, nearly 5,000 appeals were filed by self-represented taxpayers appealing income tax assessments.

In the 2011-2012 academic year, Dentons Toronto piloted the project with an initial group of six University of Toronto law students, who were carefully selected after a competitive application process. In 2012-2013, we expanded the reach of the program to include the city of Montréal, with



From left to right: participating law students Evelyn E. Dormer and Denise Cooney.

participating law students chosen from the Université de Montréal, Université de Sherbrooke, and McGill University. Ultimately, the aim is to replicate this unique student-led project in other major Canadian cities over the course of the coming years.

In support of this program, experienced Dentons tax lawyers—including Donald G.H. Bowman, Q.C., an award-winning tax litigator and the former Chief Justice of the TCC—lead tax law training sessions and mentorship events on a pro bono basis to help prepare participating law students for

their work before the TCC. Our legal professionals also provide training with regard to advocacy technique and issues of professional responsibility.

External Recognition:

2011 Lexpert Zenith Award: [Law Firm Contribution to Education 2011](#)

University of Toronto Arbor Award: [Counsel David E. Spiro](#)

Community Action: Milton Keynes

Dentons Milton Keynes

Working with our community partner, Community Action: Milton Keynes, Dentons provides free legal advice to community groups in the Milton Keynes area at a monthly legal advice clinic. In the first year of its operation, the clinic provided more than 150 hours of free legal advice to community groups in the local area, earning a place on LawWorks' short-list for its pro bono award. Additionally, the office provides much-needed pro

bono counsel to Milton Keynes SNAP, a local charity that supports people (mainly young adults) with a range of physical and learning difficulties; Help for Heroes, an organization that supports injured servicemen and women returning from Afghanistan and Iraq; Wavendon Allmusic Plan, a music charity affiliated with The Stables music venue in Milton Keynes; the 21st Century Leaders Foundation, which encourages influential, high-

profile individuals to take action on humanitarian and environmental causes; and many other local and national organizations. Dentons Milton Keynes also supports groups of young people in the local community via a literacy program at a local primary school and also through a partnership with Worktree, an education charity in preparing young people for the world of work.



Shakhnes et. al. v. Eggleston et. al.

Dentons New York

In August 2013, a Dentons New York Litigation team led by Partner Sandra Hauser achieved a pro bono victory against the New York State Department of Health and the State's Office of Temporary and Disability Assistance (OTDA), on behalf of a citywide class of needy individuals who rely on Medicaid-funded home health services. The case, *Shakhnes et. al. v. Eggleston et. al.*, had been ongoing since the initial 2006 class action complaint was filed in the US District Court of the Southern District of New York.

Boris Shakhnes, the lead Named Plaintiff, suffered from multiple sclerosis and waited more than seven months for the State Defendants to even schedule a Fair Hearing after his doctor's request for an increase in care was denied. During the many months he went without the care to which he was legally entitled, Mr. Shakhnes suffered greatly, enduring severe pain, bedsores and anxiety, all of which posed serious threats to his health and safety. Another lead Plaintiff, Fei Mock, who suffers from severe scoliosis that renders her unable to walk or stand on her own, also waited more than six

months before her evidentiary hearing was even scheduled.

Ms. Hauser, along with co-counsel at the New York Legal Assistance Group (NYLAG), led a pro bono team on behalf of the Plaintiffs, who were individuals requiring critical home health services such as eating, ambulating, turning over in bed or reaching their doctors' offices. The team argued that New York systemically and unlawfully violated federal statutes and regulations that require resolution of appeals from adverse determinations within 90 days after those appeals are made. These administrative delays—some exceeding one year—risked depriving needy individuals of services that their doctors deem medically necessary.

In September 2010, after extensive litigation and hearings, the US District Court for the Southern District of New York certified the class and permanently enjoined the State of New York to provide timely home health services to all New York City applicants and recipients of home care, with then-Judge Richard Holwell

ruling: "Just as justice delayed is justice denied, so too is action delayed action denied."

The pro bono Dentons team continued to work extensively on the case, defending one of the core rulings of the District Court against an appeal in the Second Circuit Court of Appeals and against the State's Petition for Certiorari to the US Supreme Court claiming that Plaintiffs lacked the right to sue. The case finally closed victoriously in August 2013, with an award to Plaintiffs' counsel of US\$1.75 million in attorneys' fees and costs from State Defendants. Dentons donated the fee portion to NYLAG.

Ms. Hauser led Dentons' team on this matter, on appeal for the last seven years, most recently with the help of New York Litigation Partner Richard Zuckerman, Managing Associate Melanie McCammon and Paralegal Karen Ogle.

The Dentons team has devoted almost 6,500 hours to *Shakhnes* to date. Moving forward, Ms. Hauser and the Dentons team will work with NYLAG to monitor compliance to the decision.

Helsinki Foundation for Human Rights

Dentons Warsaw



In a pro bono partnership with the Helsinki Foundation for Human Rights, Dentons Warsaw Litigation Partner Agnieszka Wardak and Counsel Patrick Radzimierski have been representing a group of judicial candidates in proceedings before Poland's Supreme Administrative Court and the Constitutional Tribunal since 2009.

The matters highlight the repeated unsubstantiated refusal of the President of Poland to appoint to judicial office candidates who received nominations from the National Council of the Judiciary

of Poland and satisfied all relevant statutory requirements.

Our representation focuses on defining the reach of the President's powers in light of constitutional limits and emphasizes the absence of legal remedies to challenge the President's appointment decisions.

These cases play an important role in underscoring the importance of the rule of law, constitutional checks and balances, and the right to equal access to public service in a democratic state.

PopLaw Legal Advice Clinic

Dentons London

In 2013, Dentons London celebrated the seventh anniversary of its weekly legal advice clinic, held every Tuesday at the Idea Store in Poplar, one of London's most economically deprived areas. Clients attend the clinic on a walk-in basis, and our lawyers answer questions pertaining to a variety of issues, including housing, employment and personal debt. Since the clinic's inception in 2006, our legal team has invested more than 7,000 volunteer hours in the local community, a contribution valued at £2.8 million. Mindful of our professional responsibility to contribute to the education of the next generation of lawyers, Dentons London runs the PopLaw clinic in conjunction with Queen Mary University's Pro Bono Group. In recognition of its long-term commitment to the PopLaw Legal Clinic, Dentons London was honored with a Heart of the City Award in 2007, and won the "Best Contribution by a Law Firm" category at the annual LawWorks Awards in 2013.



"PopLaw continues to go from strength to strength, providing a free legal advice service at its clinic. In these difficult economic times, it would be hard to envisage a more worthwhile enterprise, and the need for it is evidenced by the fact that numbers seeking its help have doubled in the past couple of years."

- **Jim Fitzpatrick**, Member of Parliament for Poplar and Limehouse

External Recognition:

[LawWorks Awards 2013: Best Contribution by a Law Firm](#)

Ligas v. Hamos

Dentons Chicago

In a victory for individuals living with developmental disabilities, Dentons Chicago worked pro bono in collaboration with Access Living, the American Civil Liberties Union and Equip for Equality to finalize a groundbreaking consent decree in the civil rights class action lawsuit of *Ligas v. Hamos*. The 2011 settlement dramatically expands living options for thousands of individuals with developmental disabilities living in Illinois, whose only housing choices previously consisted of placement in large intermediate care facilities or residing in a family home without any state funding for care services.

Led by Chicago Litigation Partners John Grossbart and Wendy Enerson and Senior Managing Associate Corey Shapiro, the Dentons team reached an agreement with the State of Illinois which fully honors the right of individuals to choose their own residential placement, allowing the developmentally disabled to live personally fulfilling and productive lives. As a result of this decision, state-supported housing options available



From left to right: Plaintiffs David Cicarelli and Stanley Ligas.

to this group of vulnerable individuals now include the choice to move into smaller community-based settings.

Our commitment to this important civil rights class action lawsuit spanned six years and 9,000 pro bono hours, an investment in the community valued at nearly US\$4 million.

External Recognition:

[Access Living: 2012 Lead On Award!](#)

[Equip for Equality: 2011 Civil Rights Leadership Award](#)

Supporting Legal Service Organizations in Canada

Dentons Canada

Dentons Canada is a dedicated pro bono partner to a number of leading pro bono legal service organizations in Alberta, British Columbia, Ontario and Quebec. Our local partner organizations include Pro Bono Law Alberta, Calgary Legal Guidance, Edmonton Community Legal Centre, Access Pro Bono, Pro Bono Law Ontario, Pro Bono Quebec and Pro Bono Students Canada. In collaboration with our local partners, we regularly staff a wide variety of volunteer legal clinics and provide pro bono legal advice and representation

to individuals in need. We are proud of the long-term partnerships we have established with each and every one of these organizations and view our commitment to their programs as an expression of our dedication to increasing access to justice in the communities in which we work and live. Winning the 2012 Canadian National Pro Bono Law Firm Award is in no small measure the result of the nominations we received from our pro bono partner organizations, something that constitutes a great honor in and of itself.



» This video about Pro Bono Law Ontario features Toronto Partner Barbara L. Grossman.

External Recognition:

[Pro Bono Law Alberta: 2013 Pro Bono Project Award](#)



Deferred Action for Childhood Arrivals Pro Bono Legal Clinic

Dentons Chicago

As part of the Deferred Action for Childhood Arrivals (DACA) initiative, more than a dozen Dentons lawyers from the Chicago office worked pro bono on March 21, 2013 to help a group of undocumented immigrants brought to the United States as children. Our clients have been living and going to school in the US for most of their lives. The initiative is founded on the understanding that undocumented immigrants who were brought to the United States at a very young age came through no fault of their own.

In collaboration with representatives from the National Immigrant Justice Center and with in-house legal counsel from a number of clients, including the Art Institute of Chicago, Exelon Corporation, Northwestern Memorial Hospital and Wells Fargo Bank N.A., Dentons helps DREAMers (named after the Development, Relief, and Education for Alien Minors Act) apply for temporary reprieve from deportation and employment authorization pursuant to the Obama administration's June 15, 2012 order. By granting this vulnerable group

of individuals temporary reprieve from federal removal proceedings and the right to work for two years, the program enables these talented young people in pursuit of college degrees to step out of the shadows and be recognized as valuable members of society.

Dentons Chicago hosted its first DACA legal clinic on October 12, 2012.

Partnering with Clients

As part of our commitment to developing high-impact pro bono programs, we are always looking for ways to collaborate with our clients. At Dentons we believe that client partnerships allow us to reach a greater number of individuals in need and to serve our target communities more effectively. Our clients bring with them unique professional skills that perfectly complement our legal capabilities. In combination with our expansive network of non-profit partner organizations, client collaborations allow us to offer more holistic community service projects that have the power to create lasting positive change.

Serving Our Communities

At Dentons, we believe in the power of partnerships. We understand that social ills are the result of not one but a number of underlying causes, and we are actively committed to building long-lasting collaborations with leading non-profit organizations, NGOs, and social entrepreneurs to tackle some of the most pressing issues. We focus on a wide spectrum of fields that matter to our clients, our employees and external stakeholders. Our support is always needs-based to ensure our community partners can achieve their missions most effectively. Sometimes this means stepping in as a financial sponsor, and other times we help our community partners improve their own operations. Whatever the scenario, we are committed to being a genuine partner in community development.



St. Petersburg State Academic Capella.

St. Petersburg State Academic Capella

Dentons St. Petersburg

Dentons St. Petersburg has been a partner of the St. Petersburg State Academic Capella, one of Russia's oldest musical establishments, since March 2011. Our support includes financial sponsorship which, in the

past, has enabled the orchestra to purchase new musical instruments for its members. Under the leadership of Partner Victor Naumov and Of Counsel Oleg Lovtsov, we provide the Capella with pro bono legal advice on

a number of matters, including the institution's own charter and various sponsorship deals. Our lawyers have also counseled the Capella on a variety of proposed marketing initiatives.

UNICEF Partnership

Dentons London

Dentons London has been a supporter of UNICEF's work for children since 2006.

Our diverse work for UNICEF UK has included advising on large-scale contracts to facilitate call center outsourcing for the organization's direct marketing campaigns.

In 2012, Dentons' Technology, Media and Telecommunications team provided legal counsel to facilitate the production of *The Cold Chain Mission*, a two-part BBC documentary about actor and UNICEF UK Ambassador Ewan McGregor's mission to vaccinate young children in remote villages in India, Nepal and the Republic of Congo.



For more information, please visit www.unicef.org.uk



New York Says Thank You

Dentons New York

One year after Superstorm Sandy devastated the Northeast, the New York office organized dozens of volunteers to participate in several rebuilding projects with The New York Says Thank You Foundation (NYSTY), Dentons' long time pro bono and community service partner. The Dentons team worked on projects in the Rockaways section of Queens and in Babylon, NY, helping to rebuild homes of New York first responders in areas that still bear heavy scars from last year's disaster.

Dentons has been an active contributor of pro bono, financial and volunteer support to NYSTY since its inception ten years ago. The volunteer-based, grassroots non-profit was created in 2003 by the family of New York Litigation Partner Sandra Hauser under the simple premise of "paying it forward." By sending teams of New York volunteers all over the country to help disaster victims get back on their feet, New Yorkers continue to express their gratitude for the outpouring of kindness and support Americans extended to them after the 9/11 attack. Over the last

decade, NYSTY's efforts have spanned twelve states, from rebuilding missions on the Gulf Coast after Hurricane Katrina to homes damaged by Southern California wildfires.

With the impact of Superstorm Sandy, NYSTY turned its attentions to the devastated communities of its own solid volunteer base of New York first responders. Even a full year later, parts of the New York metropolitan area remain severely damaged, continuing to displace the many firefighters, police officers and other members of New York City's bravest that call these places home.

Dentons not only financially sponsored the rebuilding of a home, but leveraged that contribution several times over by committing at least 15 volunteers each day to NYSTY rebuilding sites. Several of the affected homeowners had been working on repairing their houses alone out of necessity. The Dentons volunteer team responded, working weekends to help install a retaining wall, as well as assisting with priming and painting.



» Watch this video about Dentons' work on behalf of the New York Says Thank You Foundation

External Recognition:

Dentons' commitment to post-Sandy recovery is well-recognized. The New York Legal Assistance Group (NYLAG), a pro bono partner, recently acknowledged the firm on the one-year anniversary of Superstorm Sandy during a One-Year Commemoration and Pro Bono Awards Reception. The event recognized the contributions of the New York legal community in enabling the organization to continue its important work during and after the crisis. NYLAG honored Dentons for housing NYLAG personnel in Sandy's immediate aftermath and for helping small businesses get back on their feet by volunteering lawyers to NYLAG clinics and other NYC organizations, such as the City Bar Justice Center.

"Dentons has provided invaluable pro bono support over the past seven years.

The speed and thoroughness of their response on any issue we raise is exemplary.

Their expertise on contract law and evolving HR legislation have saved us considerable amounts of time, as well as money that can be spent on the education of children in Africa. Thank you."

Ann Cotton,
Founder and President,
Camfed



Campaign for Female Education

Dentons London

As part of a unique long-term partnership with the Campaign for Female Education (Camfed), Dentons London acts as the development organization's sole pro bono legal advisor. Camfed is dedicated to

providing young girls in Ghana, Malawi, Tanzania, Zambia and Zimbabwe with a high-quality secondary school education and a viable way out of poverty. To date, more than one million girls have benefited from Camfed's

innovative education programs. Dentons London supports Camfed with comprehensive pro bono legal counsel on a range of subjects, including trademark and labor law.

Uniterra Leave for Change

Dentons Canada

Through Uniterra's Leave for Change program, lawyers, paralegals and staff from Dentons Canada employ their skills pro bono to help non-profit organizations in developing countries improve their operations. Under the Uniterra program, firm members are encouraged to convert part of their annual vacation time into a three to four week volunteer assignment in a developing country. The firm supports this by, among other things, contributing fifty percent of the assignment time to the volunteer's vacation bank.

To date, more than 25 Dentons volunteers have advanced a variety of international development projects in Bolivia, Botswana, Burkina Faso, Ghana, Guatemala, Malawi, Nepal, Senegal and Vietnam. The work undertaken by Dentons volunteers

abroad varies. It has included advice on legislation regarding women and children, non-profit board-level training on governance and organizational best practices, and due diligence for a 3,000-member shea butter cooperative.

External Recognition:

In November 2013, the firm was presented with the first "Partner of the Year" award by the World University Service of Canada and the Centre for International Studies and Cooperation at the organizations' International Forum. The award recognizes Dentons' "outstanding commitment and contributions to international development and global citizenship." Dentons was honored with a Lexpert Zenith Award in 2011.

City Gateway

Dentons London

Since 2008, Dentons London has been working in partnership with City Gateway to help curb youth unemployment in Britain's capital. We support City Gateway with pro bono legal advice and sponsorship, and by hosting paid apprentices at our firm every year.

City Gateway's main mission is to provide disadvantaged young people with paid apprenticeship positions at some of London's top employers. To this end, the non-profit organization joined forces with London's *Evening Standard* newspaper in 2012 to highlight the escalating problem of long-term youth unemployment, and to prompt businesses to recruit

paid apprentices as part of its Ladder for London campaign. The United Kingdom's youth unemployment rate reached 21.9 percent in 2012, up 8.3 percent from 2007 according to the Organization for Economic Cooperation and Development (OECD).

Since 2008, Dentons London has hosted 33 City Gateway apprentices in its offices. During their time with us, apprentices enjoy extensive mentoring and training from our legal and business services staff. Most recently, two apprentices were given full-time paid employment with Dentons, having successfully completed one year apprenticeships.



City Gateway apprentice Florida.

Legacy Charter School

Dentons Chicago



When Dentons Chicago decided in 2005 to help fund the founding of Legacy Charter School to serve students in Chicago's disadvantaged North Lawndale neighborhood, it was the first public charter school in the United States to be sponsored by a law firm.

Under the leadership of Corporate Partner Errol Stone, we continue to advance the school with comprehensive pro bono legal advice, substantial operational and management assistance, as well as financial support. Through mock trials and study trips to local courts in Chicago, our lawyers help familiarize students with the U.S. legal system and introduce students to the many career possibilities open to them in the legal field.

Since the beginning of our involvement with the school, Legacy has more than quadrupled in size and dramatically increased academic performance.

External Recognition:

The school was recognized as an Illinois Spotlight School in 2009 and 2010, and in 2012 Legacy's principal, Lisa Kenner, was named one of 20 semi-finalists for the Facing History and Ourselves Upstander Award. For his personal dedication to the school, *American Lawyer* honored Mr. Stone with a Lifetime Achievement Award in 2010.



Outward Bound Oman

Dentons Muscat

Dentons is a founding partner of Outward Bound Oman, an organization dedicated to equipping young adults with valuable life skills and respect for the natural environment through challenging outdoor expeditions in Oman. Since its inception in 2009, Outward Bound Oman has worked with and developed the teamwork skills of nearly 1,000 young people in the region. To raise awareness about the important work of Outward Bound Oman, Dispute Resolution Associate Ali Al Rashdi of Dentons Muscat joined a small team of volunteers to climb Mount Kenya in 2011.



J.P. Morgan Corporate Challenge 2012

Dentons Hong Kong and Dentons Shanghai

On a clear fall afternoon in October 2012, a team of twelve Dentons runners from our Hong Kong and Shanghai offices joined a crowd of 5,000 to take part in the 2012 Shanghai J.P. Morgan Corporate Challenge, a 6-kilometer (3.47-mile) charity run along the Xuhui Riverside in Shanghai. The Dentons team raised funds for a Chinese non-profit organization dedicated to helping China's urban migrant children,



primarily through offering social and educational programs. Shanghai is the most recent addition to the group

With special thanks to our team:

Front row, left to right: Margaret Luo, Selena Li, Bonnie Li and Kimi Wu

Back row, left to right: Felix Xu, Lee Smith, Carol Hu, Vivien Guo, Marie McDermott, Eileen Hua, and Jing Zhang

Not pictured: Jennifer Wang

of 13 cities that host the Corporate Challenge, an event originally started in Manhattan's Central Park.

Philip C. Jessup International Moot Court Competition

Dentons Paris

At the initiative of Arbitration Partner Bart Legum in 2010, Dentons Paris became a long-term partner of the prestigious Philip C. Jessup International Law Moot Court Competition. As part of this relationship, the Paris office hosted and helped judge the French national rounds of the competition on February 17 — 18, 2012.

For two days, 50 French law students took part in qualifying competitions where they argued a fictional dispute

between countries before the International Court of Justice, the judicial organ of the United Nations. Students were judged on the quality and presentation of their oral and written pleadings to earn the right to advance to the final international rounds of the Jessup competition held every year in Washington, DC.

Organized by the International Law Students' Association, the Philip C. Jessup International Law Moot Court

Competition is the world's largest moot court competition, with participants from over 550 law schools in more than 80 countries. The competition allows students to apply international law in practice, and it presents participants with the unique opportunity to gain feedback from leading international law practitioners.

Internationally Trained Professional Programs

Dentons Canada

Dentons Canada created a pioneering legal professional internship program aimed at providing internationally trained lawyers new to Canada with high-quality professional experience. In recognition of this unique internship program, Dentons Canada was honored by the Toronto Region Immigrant Employment Council (TRIEC) with the CPBA Toronto Vision Award for Immigrant Success Awards.

In 2014, Dentons Canada LLP will launch its Internationally Trained

Lawyer Articling Program (ITL) in partnership with Imperial Oil. This program is geared to new Canadians who are trained and practiced lawyers in their home countries, now trying to become licensed to practice in Canada. The program offers an

articling position in the Calgary market to an applicant and the successful candidate will share a year of articles with Dentons and Imperial Oil under the supervision of a Principal from Dentons and Imperial Oil's legal department.

External Recognition:

Toronto Region Immigrant Employment Council:
[CBC Toronto Vision Award for Immigrant Inclusion](#)

Environmental Law, Climate Change and Sustainable Operations

As a clear leader in environmental and climate change law, Dentons is committed to shaping a more sustainable future. We do so first and foremost through the provision of progressive legal advice to help our clients leverage sustainability challenges into increased revenues, profitability, and competitive advantage. But we do not take our license to operate for granted. By sharing best practices across our network of offices, collaborating with suppliers, and making use of innovative IT solutions to minimize our own carbon footprint, we remain committed to the continuous improvement of the direct environmental impact of our own operations.



REDD+ Project Cambodia

Dentons US and Dentons UK

In September 2013, the Forestry Administration of Cambodia entered into an agreement by which carbon offset credits earned by 13 communities in the northwestern province of Oddar Meanchey could be sold by the Forestry Administration. Dentons advised pro bono on the terms for the Emission Reduction Purchase Agreement (ERPA) between our client, the Forestry Administration of the Royal Government of Cambodia, and Terra Global Capital (TGC), a carbon development and trading firm. This ERPA facilitates the sale of carbon credits essential to funding the project and delivering high impact emission reductions. It features a unique structure that facilitates the acquisition of these credits by entities interested in this sustainable practice.

Reducing Emissions from Deforestation and Degradation (REDD) is a series of protocols designed to use market and financial incentives to reduce greenhouse gases that result from deforestation. The REDD+ project recognizes and is designed to compensate developing countries like Cambodia for the role they play in protecting existing forests and mitigating runaway anthropogenic climate change. The REDD+ approach

received international support at the 13th Conference of the Parties to the United Nations Framework Convention on Climate Change in Bali, Indonesia, in December 2007.

Oddar Meanchey contains 67,853 hectares of forest land vulnerable to deforestation from illegal logging, small to medium-scale agriculture and small-scale extractive activities. Using a dually validated methodology compliant with the Verified Carbon Standard, as well as the Climate, Community and Biodiversity Standard, the Oddar Meanchey project generates revenues through the sale of carbon credits on the voluntary carbon market for avoided deforestation and degradation. Over the course of the 30-year lifespan of the program, a reduction in carbon dioxide emissions of approximately 7.1 million metric tons will be achieved, creating a significant income stream for the 58 villages and 13 community forestry groups who live in and are involved with in the protection of Oddar Meanchey's forestland.

Revenues generated from the sale of carbon credits are used to create a range of sustainable livelihood activities, including community-based ecotourism and water resource development. Working closely with the Forestry Administration and local government, the REDD+ program also re-invests funds earned to ensure the sustainable management of Oddar Meanchey's forests and the protection of the region's rich biodiversity. It is a highly promising project demonstrating how developing countries can generate income from carbon markets and positively impact climate change.

The Dentons team, led by Chicago Climate Change Partner Jeff Fort, was also part of a number of capacity building workshops to ensure that the program's local partners fully appreciate the legal obligations arising from the agreements and compliance with the applicable requirements.

7.1 million
metric
tons

Reduction in carbon dioxide
emissions achieved over the
30-year lifespan of the program



Emirates Wildlife Society

Dentons Abu Dhabi

As a platinum corporate member of the Emirates Wildlife Society, Dentons Abu Dhabi provides the organization with a wide variety of pro bono legal services. Established under the patronage of HH Sheikh Hamdan bin Zayed Al Nahyan and working in association with the World Wildlife Fund, the Emirates Wildlife Society

is the Middle East's preeminent environmental organization. We have advised the Emirates Wildlife Society on a number of matters, including interactive environmental education projects and innovative fund raising tools. We guided the organization through the development of an environmentally conscious smart

phone application and advised on contracting with hotels under which guests are given the option of making a donation to the Society's Turtle Conservation Project at check-out. Dentons Abu Dhabi also counseled the Emirates Wildlife Society on the protection of image rights and the establishment of a new office in Dubai.

New York City Energy Efficiency Corporation Project

Dentons US

In support of his PlaNYC 2030 sustainability initiative, former New York City Mayor Michael Bloomberg formed the New York City Energy Efficiency Corporation (NYCEEC), a non-profit entity responsible for investing a portion of NYC's federal Energy Efficiency and Conservation Block Grants in furtherance of energy efficiency projects throughout the city. Dentons has worked with NYCEEC on a mostly pro bono basis

since its formation to structure and implement its credit support and financing programs. We represented NYCEEC on all of its pilot transactions, including acting as credit support provider for an energy efficiency retrofit of a commercial office building, a dirty oil-to-natural gas conversion financing program, and a Housing Development Corporation energy efficiency and fuel conversion financing program. To date, the most

significant and publicized program is the Hess/J.P. Morgan Gas Conversion facility, in which Dentons acted as NYCEEC's counsel on a \$10 million Gas Conversion and Commodities Contracts receivables purchase and financing transaction. NYCEEC provided credit support for a J.P. Morgan revolving credit facility used to purchase gas conversion loans from Hess Corporation.



Dentons' Vancouver office.

LEED Gold Certification—Climate Smart Dentons Vancouver and Dentons Toronto

As a responsible corporate citizen, Dentons is committed to reducing the environmental impact of our operations. We have designed our office space at 250 Howe Street in Vancouver and at 77 King Street West in Toronto to merit Gold Standard Leadership in Energy and Environmental Design (LEED) Certification, and have adopted a

wide range of green initiatives that encourage employees and suppliers alike to adopt sustainable practices.

In line with this mission, our Vancouver office is working with social enterprise Climate Smart to continually improve the environmental sustainability of its operations. We measured our greenhouse gas emissions in the

office for the period of February 1, 2011 to January 31, 2012, and are using this data to establish benchmarks and inform our reduction strategies. This includes engaging all office personnel in new policies, making efficiency upgrades to the office, developing a paper reduction plan and implementing new energy conservation policies.

ISO 14001 Certification Clean City Platinum Award Dentons London and Dentons Milton Keynes

Committed to meeting international sustainability standards, Dentons London and Milton Keynes passed an external audit and achieved ISO 14001:2004 Certification for their environmental management systems in January 2013. ISO 14001:2004 is a globally recognized standard that helps firms design environmental management systems that measurably improve environmental performance over time. As part of this process, Dentons UK created a new

Environmental Action Group to ensure the successful implementation of all environmental objectives and targets set for 2013 and beyond. These goals build on environmental performance improvements already achieved, and include a travel policy review, increased use of video conferencing, and measurable reductions in waste generation and energy usage.

The achievement of ISO 14001:2004 certification is yet another milestone

in environmental management achieved by Dentons UK. Our London office is also a member of the Mayor of London's Green Procurement Code. For its ongoing sustainability efforts, the office was honored with the City of London's "Clean City Platinum Award" with Special Commendation in 2009 and has continued to win the Platinum Award every year since.

More About Our Global Social Impact program

Dentons has a long and proud tradition of serving our communities. Leveraging our legal talent, resources, time and energy, we aim to serve the public interest and improve the lives of those around us. Through pro bono counsel, Dentons' lawyers help those who otherwise lack the means to seek quality legal assistance that ensures access to justice. We also provide substantial assistance to community organizations and far-reaching educational initiatives aimed at improving opportunities for children. Additionally, the firm's environmental policies are aimed at reducing consumption of non-renewable natural resources and energy and striving on a continual basis to meet and exceed best practices for energy and natural resource conservation. Finally, we are committed to promoting a professional environment that attracts, retains and promotes lawyers, professionals and staff of all backgrounds, regardless of any group characteristic, such as race, ethnicity, gender, sexual orientation, religious affiliation, age, disability, gender identity or social perspective. For us, inclusiveness is a priority.

Global Pro Bono Committee



First row from left to right:

Jean-Luc Bédos, Partner, Dentons Paris

Markus Blenntoft, Partner, Dentons Singapore

Julianne Doe, Partner, Dentons Hong Kong

Barbara L. Grossman, Partner, Dentons Toronto

Matthew Harvey, Partner, Dentons London



Second row from left to right:

Sandra D. Hauser, Partner, Dentons New York

Christopher J. Ramsay, Partner, Dentons Vancouver

Zoë Thirlwell, Partner, Dentons London

Agnieszka Wardak, Partner, Dentons Warsaw

Benjamin C. Weinberg, Pro Bono Partner, Dentons Chicago

Dentons' Partnerships

Access to Justice

Access Living
Access Pro Bono
Alliance for Children's Rights
American Civil Liberties Union
Bar Association of San Francisco
Bet Tzedek Legal Services
Brooklyn Bar Association Volunteer Lawyers Project
Cabrini Green Legal Aid
Calgary Legal Guidance
Canadian Lawyers for International Human Rights
Center for Justice & Accountability
Chicago Lawyers' Committee for Civil Rights Under Law, Inc.
Chicago Volunteer Legal Services
Community Action: Milton Keynes
Counsel Roster
Dallas Volunteer Attorney Program
Edmonton Community Legal Centre (ECLC)
Equal Justice Works
Equip for Equality
Family Defense Center
Heartland Alliance for Human Needs & Human Rights
Helsinki Foundation for Human Rights
Illinois Legal Aid Online
Immigration Equality
inMotion
International Lawyers for Africa
International Legal Foundation
International Senior Lawyers Project
Law Society of Alberta Pro Bono Committee
LawWorks
Lawyers Alliance for New York
Lawyer's Committee for Civil Rights of the San Francisco Bay Area
Legal Aid of Western Missouri
Legal Services for Children
Legal Services of Eastern Missouri
National Center for Law and Economic Justice
National Immigrant Justice Center
National Women's Law Center
New York Lawyers for the Public Interest
New York Legal Assistance Group
PILnet: The Global Network for Public Interest Law
Pro Bono Institute
Pro Bono Law Alberta
Pro Bono Law Ontario

Pro Bono Law Ontario (PBLO) Appeals Assistance
Pro Bono Law Ontario (PBLO) Investing in Justice
Pro Bono Law Ontario (PBLO) Law Help Ontario
Pro Bono Law Ontario (PBLO) Ontario Court of Appeal
Amicus Duty Counsel Roster
Pro Bono Law Ontario (PBLO) Small Claims Court Project
Pro Bono Québec (PBQ)
Pro Bono Students Canada
Public Counsel
Queen Mary University's Pro Bono Group
Refugees International
Royal Courts of Justice Citizens Advice Bureau
Saint Louis Bar Foundation
Social Benefits Tribunal
Social Mobility
The Advocate's Society LSUC Pro Bono Duty Counsel Project
TrustLaw
Uptown People's Law Center
Urban Justice Center
Washington Council of Lawyers
Washington Lawyers' Committee for Civil Rights
Washington Legal Clinic for the Homeless

Art and Culture

Alberta Ballet & Citadel Theatre
Bethel Woods Center for the Arts
Black Ensemble Theater
Brooklyn Academy of Music
Calgary Philharmonic Orchestra
Chicago Architecture Foundation
City of Fountains Foundation
Contemporary Art Museum St. Louis
Creative Alternatives of New York
Edmonton Concert Hall Foundation
Hudson River Museum
Ibero Latin American Film Festival of Montréal
Jazz Institute of Chicago
Karol Szymanowski Foundation
La Scena Musicale Magazine
Lawyers for the Creative Arts
National Museum of Art Romania
National History Museum of Los Angeles
New Jersey Conservation Foundation
Ottawa Art Gallery
St. Petersburg State Academic Capella
Volunteer Lawyers for the Arts
Wavedon Allmusic Plan

Community Support

21st Century Leaders Foundation
Apostles' House
Africa America Institute
Altruvest
Bay Street for a Cause
Boys & Girls Club of Ottawa
British Columbia Coalition of Persons with Disabilities
Business and Professional People for the Public Interest
Calgary Philharmonic Orchestra
Calgary Region Immigrant Employee Council (CRIEC)
Campaign for Female Education
Canadian Institute of Diversity and Inclusion (CIDI)
Canuck Place Children's Hospice
Catholic Charities
Children's Charities Foundation
Dar Al Atta'a
Deborah's Place
Edmonton Concert Hall Foundation
Edmonton Symphony Society
Edmonton Women's Shelter
Emirates Wildlife Society
Feeding America
Food Bank Milton Keynes
Habitat for Humanity
Happy Hearts Fund
Multiple Sclerosis Society of Canada
Naked Heart Foundation
New York City Energy Efficiency Corporation
New York Says Thank You Foundation
Nochlezhka
Northern Magic Fund
Ontario Child Advocacy Project
Out On Bay Street
Ovidiu Rom Foundation
Plein Soleil
REACH Canada
Salvation Army
SOS Village Russia
Toronto Region Immigrant Employee Council (TRIEC)
Tower Hamlets Friends and Neighbours
UBC Law Students Legal Advice Program (LSLAP)
UNICEF
United Way
Whitechapel Mission

Health

Albert Einstein College of Medicine
American Heart Association

Autism Speaks
Bear Necessities Pediatric Foundation
Brain Trauma Foundation
British Columbia Coalition of Persons with Disabilities
Canuck Place Children's Hospice
Children of Chernobyl Charity Fund
Children's Trust U.K.
Cure Citizens United for Research in Epilepsy
Delete Blood Cancer DKMS
Grassroot Soccer
Health and Disability Advocates
Heart & Stroke Foundation
Help for Heroes
Holland Bloorview Kids Rehabilitation Hospital
Hospital Alexandrovskaya Bolnitsa of St. Petersburg
International HIV/AIDS Alliance
Juvenile Diabetes Research Foundation
Leukemia & Lymphoma Society
Marie Curie Cancer Care
Milton Keynes SNAP
Multiple Sclerosis Society of Canada
National Kidney Foundation
National Tourette Syndrome Association
Northwestern Brain Tumor Institute
NYU Langone Medical Center
OneSight
Partnership for a Healthier America
Prevent Cancer Foundation
Project HOPE
Richard House Children's Hospice
St. Jude Children's Research Hospital
St. Louis Children's Hospital
Whittemore Peterson Institute for Neuro-Immune Disease

Social Mobility

ASTIA
Birkbeck University
City Gateway
East End Fair Finance
International Alliance for Women
Junior Achievement
LAWS Program
Legacy Charter School
Network for Teaching Entrepreneurship
New Jersey SEEDS
Outward Bound Oman
Uniterra's Leave for Change Program
We Own It Summit
Worktree

Dentons' Accolades

Pro Bono: Awards and Recognition

2013 European Award: Jean-Luc Bédos [PILnet](#)

Canadian National Pro Bono Law Firm Award, 2012 [National Pro Bono Conference](#)

Winner: LawWorks Pro Bono Award 2013 [LawWorks](#)

Recognition of Contributions After Superstorm Sandy
[New York Legal Assistance Group](#)

Civil Rights Leadership Award [Equip for Equality](#)

Cornerstone Award [Lawyers Alliance for New York](#)

Excellence in Pro Bono and Public Interest Service Award
[United States District Court](#)

Heart of the City Award [City of London](#)

Home Project Gold Hard Hat Award [Dallas Bar Association](#)

Law Firm Award [Washington Council of Lawyers](#)

Law Firm Pro Bono Award [Public Counsel Law Center](#)

Lead On! Award [Access Living](#)

PILI Pro Bono Recognition Roster [Public Interest Law Initiative](#)

Pro Bono Honoree Awards [Legal Services for Children](#)

Pro Bono 100 [American Lawyer](#)

Zenith Award [Celebrating Pro Bono LEXPERT](#)

40 at 50 Judicial Pro Bono Recognition Award
[DC Circuit Judicial Conference Standing Committee on Pro Bono Legal Services](#)

Diversity: Awards and Recognition

Perfect Score on the Corporate Equality Index
[Human Rights Campaign for Lesbian, Gay, Bisexual and Transgender Equality](#)

Top 100 Law Firms for Diversity [MultiCultural Law Magazine](#)

Canada's Best Diversity Employers [Mediacorp Canada Inc.](#)

Canada's Top Employers for Young People [Mediacorp Canada Inc.](#)

Best Employers for New Canadians [Mediacorp Canada Inc.](#)

Zenith Award: Diversity Action by a Law Firm [Lexpert](#)

Zenith Award: Law Firm as Employer [Lexpert](#)

Top 100 Law Firms for Women [MultiCultural Law Magazine](#)

CBC Toronto Vision Award for Immigrant Inclusion
[Toronto Region Immigrant Employment Council](#)

Gold Standard Certification [Women in Law Empowerment Forum](#)

Top 25 Law Firms for Native America [MultiCultural Law Magazine](#)

About Dentons

Dentons is a global firm driven to provide a competitive edge in an increasingly complex and interconnected world. It was formed in March 2013 by the combination of international law firm Salans LLP, Canadian law firm Fraser Milner Casgrain LLP (FMC) and international law firm SNR Denton. Dentons is built on the solid foundations of these three highly valued law firms. Each built an outstanding reputation and valued clientele by responding to the local, regional and national needs of a broad spectrum of clients of all sizes—individuals; entrepreneurs; small businesses and startups; local, regional and national governments and government agencies; and mid-sized and larger private and public corporations, including international and global entities.

Dentons' clients now benefit from approximately 2,600 lawyers and professionals in more than 75 locations spanning 50-plus countries across Africa, Asia Pacific, Canada, Central Asia, Europe, the Middle East, Russia and the CIS, the UK and the US who are committed to challenge the status quo and offer creative, dynamic business and legal solutions.

For more information, [visit dentons.com](http://dentons.com).

Practices

Aboriginal	Insurance	Public International Law
Arbitration	Intellectual Property and Technology	Public Law
Banking and Finance	Life Sciences	Public Policy and Regulation
Capital Markets	Litigation and Dispute Resolution	Real Estate
Competition and Antitrust	Mergers and Acquisitions	Restructuring, Insolvency and Bankruptcy
Corporate	Mining	Securities and Corporate Finance
Corporate Governance	Native American Law and Policy	Tax
Employment and Labor	Notary Services (Germany)	Trade, WTO and Customs
Energy	Pensions, Benefits and Executive Compensation	Transportation
Environmental and Natural Resources	Privacy and Security	Trusts, Estates and Wealth Preservation
Franchising and Distribution	Private Equity	Venture Technology and Emerging Growth Companies
Health Care	Project Development	
Immigration		

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2600 lawyers, 50+ countries, 75+ offices.



Abu Dhabi	Beijing	Cairo	Frankfurt	Lagos	Moscow	Prague	St. Louis
Accra	Beirut	Calgary	Hong Kong	London	Muscat	Praia	St. Petersburg
Algiers	Berlin	Cape Town	Houston	Los Angeles	Nairobi	Riyadh	Tashkent
Almaty	Bissau	Casablanca	Istanbul	Luanda	New Orleans	Rostov on Don	Tbilisi
Amman	Boston	Chicago	Johannesburg	Lusaka	New York	San Francisco	Toronto
Ashgabat	Bratislava	Dallas	Kampala	Madrid	Nouakchott	São Tomé	Tripoli
Astana	Brussels	Dar Es Salaam	Kansas City	Maputo	Ottawa	Shanghai	Vancouver
Atlanta	Bucharest	Doha	Kiev	Miami	Paris	Short Hills	Warsaw
Baku	Budapest	Dubai	Kigali	Milton Keynes	Phoenix	Silicon Valley	Washington, DC
Barcelona	Bujumbura	Edmonton	Krasnodar	Montréal	Port Louis	Singapore	Zurich

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by Salans, FMC and SNR Denton.

DENTONS

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